

Stratis Drossiadis

Intrapreneur - Senior Finance Business Planning & Corporate Restructuring Advisor

Home Address: Saint Laurent, Montreal, QC **Mobile:** +1 (514) 829 4547
E-mail: Stratis.Drossiadis@gmail.com **Skype:** Stratis1975 **LinkedIn :** <https://www.linkedin.com/in/stratis/>

Work Experience

ENERKEM Inc.
[Jul 2021 – present](#)
*Corporate Finance,
Renewable Energy
Power Generation
Montréal, QC, Canada*

Corporate Finance Project Controller (Manager). Essential member of the Corporate Finance Team, leading the Corporate Finance Project Control Dept.; reporting to the CFO/VP Finance. Managing a Budget of over \$300M CAD. Responsible for compiling global project control references, project execution plans and project costs, as well as everything related to Budgets, Forecasts, new projects' development, and investments appraisal. Major participant and contributor to the optimization and development of Financial Information Systems and tools. Finance Business Partner to the Project Management Team in projects' documentation to meet shareholders' reporting requirements and auditing standards. Producer of projects' reporting and administrative manager of various new internal projects (treasury, accounting, internal and external audit among others).

NETPAK Inc.
[Sep 2020 – Jun 2021](#)
*Finance,
Packaging Solutions
Anjou, QC, Canada*

Finance Director. Executive member of the Board; reporting to the President and Managing Director (COO). Managing a Finance Dept. of 5 people (controlling, reporting, accounting (AP/AR) and payroll) and a Budget of over \$100M CAD. The position's responsibilities spanned not only on all financial and accounting cycles, but also on inter-related aspects such as participation in the production of monthly, quarterly and annual financial statements; production and analysis of management reports and dashboards cascading to management and operations managers; optimization and documentation of business processes and internal controls including implementation of various control measures; Orchestrating and leading the annual budget and budget review (forecasting) processes with all involved departments; evaluating, developing and implementing the necessary financial tools leading to good decision-making; Meeting with Banks and Collections Institutions; Leading annual auditing processes; mobilizing the members of the Finance dept; coordinating their work, and ensuring their training;

PHARMASCIENCE Inc.
[Apr 2019 – Jul 2020](#)
*Finance,
Scientific Affairs,
Pharmaceuticals R&D,
Montréal, QC, Canada*

Finance Manager Scientific Affairs. Critical member to the Scientific Affairs R&D leadership teams from both tactical and strategic perspective; promoting high performance and driving accountability. A key contributor to the design of processes & metrics that create visibility into business performance, enabling the organization to make the right strategic decisions. Directly managing a team of 3 persons and reporting directly to the Finance Director and to the Vice President of Scientific Affairs. Basic tasks included month-end closing, forecasting and budgeting processes; business case analysis and appraisal on capital investments and partnering opportunities; performance monitoring, measurement and controlling; preparation and submission of SR & ED claims.

FAMAR Montréal Inc.,
[Apr 2017 – Mar 2019](#)
*Corporate Finance,
Pharmaceuticals,
Pointe-Claire, QC,
Canada*

Finance Director. Strategic role, directly reporting to both Famar Group CFO and President North America, managing a department of 5 people and a Budget of over \$150M CAD. The position's tasks cover all financial and accounting cycles as well as inter-related aspects in the production of monthly, quarterly and annual financial statements; documentation of business processes and internal controls; planning and leading the annual budget process with all involved departments; proper utilization of the necessary financial tools towards successful decision-making (budgets by business unit, margins analysis, sales reports, etc.); controlling transfer pricing processes; leading the Finance team, mobilizing and coordinating each member's work and ensuring their training; Conducting the year-end audit process; maintaining good relations with financial institutions.

[Sep 2016 – Mar 2017](#)

Transition Project leader (Project Manager & Finance w/s Leader). New Acquisitions' Integration (currently involved in Canada site integration, Bayer's Factory in Montreal, CA). Drive, manage and coordinate, as PMO Leader, all functional workstreams of new FAMAR acquisitions' integration to FAMAR Group. More thorough involvement as Finance Ambassador of Famar Group in all processes related to Financial Management Reporting, Control & Accounting infrastructure configuration and setup. Working for the last year on the integration of a new acquired plant in Montréal, Canada in close relationship with big consultancy firms, such as Accenture, Deloitte, KPMG and McKinsey.

FAMAR SA
[May 2013 – Aug 2016](#)
*Corporate Finance,
Pharmaceuticals,
Paris, France*

Corporate Finance Controller (Manager) - Supply Chain & Purchasing, managing 5 directly & 20 indirectly linked staff members across Europe and a Budget of over €500M EUR. A highly demanding and cross functional role, involving extensive traveling and concurrent on-site work at various Famar Group's plants across Europe (Greece, France, Spain, Italy and the Netherlands) within Purchasing and Supply Chain departments. The post's major responsibilities were the liaison of Supply Chain and Purchasing departments

Feb 2009 – Apr 2013
Finance,
Pharmaceuticals
Athens, Greece

leading and overseeing Corporate Supply Chain & Purchasing financial performance of 12 Manufacturing and 2 Distribution Units across Europe; Establishing and implementing (alongside with Departments and Plants within the Group) short and long-range corporate goals, objectives, policies, and operating procedures; directing and coordinating corporate financial planning and Budgeting management functions; preparation of official monthly and annual reporting for Group COGS & Non COGS; monitoring and analyzing monthly and annual Group financial outlooks and financial forecasts.

Finance & Logistics Controller (Manager) - Distribution, managing a Budget of € 125M EUR and having 2 direct & 15 indirect reports. Main responsibilities are the preparation of financial outlooks and financial Budgets/Forecasts; direction and coordination of debt financing and debt service payments with external agencies; work with Plant/Department managers and corporate staff to develop short & long-term business plans; Lean Management Approach (6 Sigma) towards streamlining logistics procedures; Lead and Implement Activity Based Costing Approach to evaluate the cost-to-serve

BUSINESS CONCEPT,
Sep 2006 – Jan 2009
Business Consultants,
Athens, Greece

Senior Business Consultant (Manager) in the fields Finance, Logistics and Supply Chain, managing 4 staff members and a Budget of €30M EUR, carrying out investment and restructuring projects on Supply Chain and Logistics. The post involved business development, investments' appraisal, business analytics, project management skills, continuous meetings with clients and sourcing partners, presentations, on-site observations and modelling, extensive travelling across EU.

Additional Work Experience

GR. Public Power Co,
Jan 2005 – Aug 2006

Key Account Manager in the Commercial department, for the Public Power Company (ΔΕΗ) SA.

ATHENS 2004 SA,
Jul 2003 – Dec 2004

Logistics Manager in the Logistics department of the Organizing Committee for the Olympic Games, ATHENS 2004 SA.

SARA LEE Hellas SA
Jun 2002 – Jul 2003,

Demand & Supply Planning Manager in the Supply Chain department of a multinational Household and Body Care products' firm.

FRIESLAND CAMPINA,
Apr 2001 - May 2002

Inventories Planner in the Logistics department of a multinational dairy products' company.

Hellenic POST SA,
Jan 2005 – Apr 2005

External Consultant in the main Greek mail company. The project aimed to optimize the existing Mailing Delivery Processes and Network, through the relocation of the existing Mail Distribution Centers and the re-planning of vehicle routing schedules.

Hellenic Army,
Nov 1999 - May 2001

Military Service in **Warehouse and Materials Management Unit of Military Equipment**, in Greece.

Glasgow Prestwick
International Airport
May 1999 - Sep 1999

Worked as **Business and Operations Consultant**, aiming to benchmark the performance of the Airport's Bonded warehouse, as part of the in-company dissertation leading to the completion of my postgraduate degree.

Teaching Experience

Oct 2022 – present
Hellenic Community of
Greater Montreal

Part-Time teaching of Greek Language & Civilization at primary and secondary/high-school students in Montreal (Greek as Second Language on Greek School of Supplementary Education - Saturday school)

Sep 2005 – Jun 2009
Public College (IEK)

Part-time teaching in college the subjects of Finance Management & Accounting, Procurement, Logistics & Supply Chain Management, Marketing Management and Customer Service

Education & Qualifications

Oct 2015 – June 2016
ALBA University, GR

Certification on Financial Management (part of the ALBA Executive MBA)
Subjects followed: Financial Accounting, Financial Analysis, Financial Management

Oct 2012 – Feb 2013
University of Piraeus, GR

Certification on Management & Cost Accounting
Subjects followed: Principles of Financial Accounting (Cost Accounting & Control), Management Accounting for Business Decisions, Financial Statements Analysis.

Oct 1998 - Oct 1999
University of Edinburgh
Heriot-Watt University,
Edinburgh, Scotland, GB

Master of Science (MSc) in Logistics & Supply Chain Management

Mentoring scheme (practical guidance throughout the course):

John Menzies Plc, a distribution services group – News Logistics. Wholesale Division, South Gyle, Edinburgh, Scotland, UK. Dissertation (May-Sep 1999): “Benchmarking the Performance in a Bonded Warehouse for Airfreight”. Glasgow Prestwick International Airport Ltd., Glasgow, GB

Oct 1993 - Feb 1998
Athens University of
Econ. & Business, GR

University degree (BSc Hons) in Management Science & Marketing

Specialization in Operational Research – Management Science (Avg. 7/10: Very Good)

Feb 1996 - Jun 1996
Ecole Supérieure de
Commerce de Brest, FR

ERASMUS Student Exchange Program (3rd year Scholarship)

Subjects: Marketing Research, Accounting & Finance, Investment Analysis, H.R. Management

Sep 1987 - Jun 1993
Lycée Leonin, Athens, GR

French – Greek High School (Average grade: 18,3 / 20: Very Good)

Skills

Languages

Fluent English, French, Greek and Spanish.

Microsoft Dynamics 365, SAP FI/CO, SAGE, IBM AS/400, Power BI, Business Warehouse & Business Intelligence, MS Office Advanced (Excel, Access, Word, Project), AutoCAD, APO Demand Management, WMS systems, Power Play, Lotus, TSP, SPSS, OSEYS, Programming languages.

Distinctions – European Commission Internship Program

2007 (semi annual stage)
EU - Internship

2007 EU Stage - in-service training contract in the department of **Logistics, Innovation, Intelligent Transport & Co-Modality (Energy & Transport Sector in Brussels) of the European Commission**

Professional Seminars

I.T. Skills

- IFRS & STRATEGIC FINANCIAL MANAGEMENT TRENDS - 2022 (KPMG, Montreal Sep 2022)
- IFRS & STRATEGIC FINANCIAL MANAGEMENT TRENDS - 2021 (KPMG, Montreal Sep 2021)
- FINANCIAL TOOLS FOR INVESTMENTS APPRAISAL (CPA, Montreal Mar 2020)
- IFRS & STRATEGIC FINANCIAL MANAGEMENT TRENDS 2019 (PWC, Montreal Jan 2019)
- SAP FI/CO (Accenture, March-April 2017)
- EFFECTIVE NEGOTIATIONS (D. Papakonstantinou, Athens Nov 2015)
- ADVANCED MS ACCESS (BYTE, certified Microsoft partner, Athens Jan 2015)
- GREEK CODE OF ACCOUNTING BOOK & RECORDS – An Analysis (Oikonomotechniki, May 2012)
- ACTIVITY BASED COSTING – A Tool to Control Costs and Profitability (Oikonomotechniki, Feb 2010)
- LIVING SUPPLY CHAINS 2009 – How To Align Your Enterprise with Customers, Suppliers & Third Parties (Supply Chain Management Forum – Business Logistics Services Ltd., May 2009)
- COLD CHAIN MANAGEMENT 2008 – Presentation of Greek Practices (EEBΨ, Athens, Mar 2008)
- R.F.I.D. TECHNOLOGY IN LOGISTICS (ELTRUN-AUEB – e-business research centre, Athens, Oct 2007)
- ERP LOGIC DIS – Asset Tracking System. (LOGIC DIS, Oct 2003)
- DEMAND PLANNING & MANAGEMENT SYSTEM. (APO Demand Solutions, Poland, July 2002)
- IMPORTS & EXPORTS MANAGEMENT. (Oikonomotechniki, Dec 2001)
- WAREHOUSE MANAGEMENT SYSTEM. (MANTIS VISION. MANTIS, Athens, May 2001)
- UNISOFT KEFALAI0 3 – Fixed Assets module. (UNISOFT, Athens, May 1995)

Volunteering Activities & Interests

- **Board Member & VP Finance/Treasurer** of the Hellenic-Canadian Congress of Canada (since 2021).
- **Member of CPA EU - Athens Chamber of Commerce & Industry** (since 1998).
- **Member of SOLE** (International Society of Logistics) (since 1999).
- **Member of UK Institute of Logistics** (since 1999).
- **Member of International Erasmus Society & AIESEC** (1997-1999).
- **Representative of the Athens University of Economics & Business**, in Tennis (1995-1997).

Hobbies

Professional DJing, Music, Sports, Technology, Automobile, Cinema, Travelling.